



Allegheny County

Retirees Association

<http://acretirees.org>

Meeting Minutes
August 12, 2020
1:00 PM

Present: Angela Conte, Pamela Long, Marge Lubawy, Joan McMahon, JoAnna McQuaide, Janet Norkus, Connie Przybyla, Pete Schepis, Cathy Thomas, Guy Tumolo

Approval of minutes from May 5, 2020 Corrected the spelling of Ted Puzak's name. Moved: Marge Lubawy. Seconded: Pete Schepis. Passed.

Financial Report and Approval of Expenses

A member gave us a check that bounced and she repaid it and the NSF fee imposed by the Bank. Motion to approve the payment of expenses:

Moved: Marge Lubawy. Seconded: Pete Schepis. Passed.

Connie and Cathy Thomas are to collaborate on emailing the members who paid their 2020-21 dues. Cathy Thomas had to adjust the balance of the Vanguard investment account to make the book balance agree with the statement balance in the amount of \$4234.03. Motion to accept the Financial Report with a total in all accounts of \$53,125.30. Moved: Pamela Long. Seconded: Connie Przybyla. Passed.

Committee Reports

Newsletter – is ready to go to print and be out by the end of August to all Allegheny County retirees. Connie Przybyla will put in the e-newsletter that Ted Puzak, a member, won the election to the Retirement Board. It is too late to amend the printed version. The Board discussed whether sending out the September newsletter to all County retirees is worth the expense of printing and postage in recruiting new members. The cost is \$3200 which is more than a normal newsletter edition. In the past we have only recruited 5-6 new members, phone calls to inform us of the death of the retirees and lots of bad addresses.

Luncheon Meetings – Due to hotel restrictions of 25 per meeting we cancelled the September meeting. No postcards are needed as the



Allegheny County

Retirees Association

<http://acretirees.org>

newsletter will inform members of the cancellation. Joan McMahon to notify Jerry Fitzgibbon that the meeting is cancelled.

-The October meeting decision will be done by October 1, 2020. We must let Sarris Candy know in advance since they are making candy samples for their presentation.

-There will be an Annual meeting of some format in November with elections, retirement board and Medicare update.

-The Holiday Party will be in the same format as last year with Angie Conte as chair. Angie will contact Len Garlicky to see if he would want to lead the membership in singing again. There will be a Chinese Auction with the ability to purchase extra tickets for door prizes.

-All group activities are subject to rules in place for the pandemic and the hotel's own policies.

Nomination/Election – All current non-officer Board members will stay on for another term. We will need to make a revision to the by-laws that will allow us to conduct an acclimation vote at the Annual meeting for this election only due to the pandemic.

Open Issues

Discussion of Open Issues – Recruitment of new Board members has become a priority as all members have expressed that they will stay on for one more term. This applies to Board and Officers alike. Some names were suggested as possible replacements and they will be approached by those that mentioned them. We would prefer to rotate them into Board activities by appointment and allow those of us who have asked to be relieved to leave the board. This would provide a trans smooth transition and on-the-job training for the new recruits who could learn from the current board members.

New business

Board Election Resolution



Allegheny County

Retirees Association

<http://acretirees.org>

ACRA board resolution to address corona virus restrictions in conducting the 2020 board member election. In order to conduct the business of the organization and address the restrictions imposed by regulations necessitated by the corona virus epidemic, the ACRA board adopts the following temporary procedures to conduct the election of 2020 for board members. These procedures will only be valid for the 2020 election and are not a revision of the bylaws but an attempt to conduct business during the public health emergency.

If a meeting is feasible under restrictions in force at the time, the Annual Meeting will continue to be held on November 19. If not, the Annual Meeting will be held as part of the annual holiday party on Dec.16.

The current members of the board of directors have agreed to be candidates for another term. Any additional member in good standing wishing to be a candidate can do so by identifying themselves and providing a brief introduction of themselves by mail or email. A notice will be posted of the requirements on the Association's web page.

The ballot will be presented at the Annual meeting. The members in attendance will have the opportunity to vote. If the ballot does not consist of more than five members, a motion to accept the candidates by acclaim will be acceptable for the vote. If there are more than five candidates, intro information on each candidate will be distributed to those in attendance.

Ballots will be available. A count will be taken by the officers and the results announced.

This process will be viewed as an emergency measure to conduct business within the restrictions of the 2020 public health emergency and are not a permanent change to the election process contained in the bylaws.

Web Site Notice



Allegheny County

Retirees Association

<http://acretirees.org>

The ACRA board has adopted temporary measures to conduct the 2020 election of board members in the presence of restrictions resulting from the efforts to contain the corona virus epidemic. The measures do not represent a revision of the bylaw provisions for conducting an election, but a temporary attempt to conduct business in light of the existing public health emergency.

If feasible, the Annual Meeting will be held in November as planned. If not, the December holiday party will serve as the Annual Meeting. Voting on the candidates will be done by the members in attendance. There will be no ballot mailed out this year.

The current incumbents have consented to be candidates. Any other member in good standing wishing to be a candidate must identify themselves and present a brief introduction of themselves to the membership via the regular mail address or e-mail address of the Association no later than October 15.

Notice canceling September meeting

September 16 luncheon canceled due to corona virus restrictions.

Election of Board Members

Temporary procedures for the conduct of the election for board members in 2020 have been adopted by the Board. The election will take place at the Annual Meeting, as usual. The meeting will be in November as scheduled or, if not feasible due to restrictions on meeting size, December, as part of the scheduled Holiday Party. The ballot will be presented at the meeting and voting will take place at the meeting. Ballots will not be mailed this year. Members wishing to serve on the Board should check the Association web site (<http://acretirees.org>) for information on how to get on the ballot.



Allegheny County

Retirees Association

<http://acretirees.org>

The next Board meeting will be September 15, 2020 at 10 a.m.
Adjournment 2:00. Moved: Guy Tumolo. Seconded: JoAnna McQuaide.
Passed.

Respectfully Submitted,
JoAnna McQuaide
Secretary